GOVERNMENT OF THE DISTRICT OF COLUMBIA PUBLIC EMPLOYEE RELATIONS BOARD

In the Matter of:

The Washington Teachers' Union, Local 6,

Petitioner,

and

PERB Case No. 88-R-09 Certification No. 56

District of Columbia Public Schools,

Agency.

CERTIFICATION OF REPRESENTATIVE

Pursuant to a Decision and Order of the Public Employee Relations Board (Board) issued on August 2, 1989 (Slip Opinion No. 233), the Board directed that an election be conducted among employees eligible to vote in a unit found appropriate by the Board for purposes of bargaining over terms and conditions of employment. By agreement of the parties, a secret mail ballot election was scheduled to be held on September 28, 1989.

On September 12, 1989 the Board received a letter from the D.C. Public Schools (DCPS) wherein the agency stated that it was willing to recognize the Washington Teachers' Union (WTU) as the exclusive representative of the employees in the designated unit without an election, provided that the Board verify on the basis of evidence presented that WTU enjoyed majority status among the unit employees.

Accordingly, pursuant to Rule 101.2, the Board has determined on the basis of its investigation of the authorization cards accompanying the petition filed in this proceeding that WTU's selection as the exclusive representative is supported by a majority of the employees in the unit. THEREFORE,

A representation proceeding having been conducted in the above-captioned matter by the Board in accordance with the District of Columbia Comprehensive Merit Personnel Act of 1978 and the Interim Rules of the Board, and it appearing that an exclusive representative has been designated,

Pursuant to the authority vested in the Board by D.C. Code Section 1-618.10(b)(1) and the Interim Rules of the Board, Section 102.1-102.3;

IT IS HEREBY CERTIFIED THAT:

The Washington Teachers' Union, Local 6 has been designated and selected by employees in the unit described below and voluntarily recognized by the employer, D.C. Public Schools with the Board's approval, as the exclusive representative of the unit employees for collective bargaining with the employer:

Elementary and Secondary Teachers, Attendance ALL Officers, Child Labor Inspectors, Counselors (elementary and secondary), Librarians (elementary and secondary), Personnel Workers, Audio-Visual Coordinators, Pupil Curriculum Development Specialists, Reading Specialists, School Social Workers, Speech Therapists, Hearing Therapists, School Psychologists, Psychiatric Social Workers, Placement Counselors, and Job Coordinators, employed by D.C. Public Schools in its summer school program; excluding managerial or supervisory employees, confidential employees, clerical employees, and any employees engaged in personnel work in other than purely and employees clerical capacities, engaged in administering the provisions of Subchapter XVII of the Comprehensive Merit Personnel Act of 1978.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD Washington, D.C.

September 21, 1989

Sections

Margaret P. Cox / Executive Director

AUTHORIZATION ORDER

AUTHORIZATION

Pursuant to Sections 502(a) and 1716(b) of the District of Columbia Merit Personnel Act of 1978, (D.C. Code 1-605.2 and 1-618.16) the Public Employee Relations Board (PERB or Board) determines that the unit certified for non-compensation bargaining in the attached "Certification of Representative" is appropriately included in the following unit for the purpose of compensation bargaining:

<u>UNIT 5</u> - Consisting of all teachers, librarians, counselors, school psychologists, school social workers and psychiatric social workers who come within the personnel authority of the District of Columbia Board of Education and who are currently represented by a labor organization certified as an exclusive bargaining agent for non-compensation bargaining by the PERB or its predecessor.

BY AUTHORITY OF THE PUBLIC EMPLOYEE RELATIONS BOARD

September 21, 1989

Margalet P. Cox / Executive Director